

SAFETY LEADER CTA | NOVEMBER 2025

LET'S GET YOU TAKEN CARE OF®

NOVEMBER ACTION ITEMS DUE NOV 30TH

1 CTA ACKNOWLEDGEMENT SURVEY

[TAKE SURVEY NOW](#)

2 SAFETY FOCUS

Do only the Safety Focus listed below that pertains to your location:

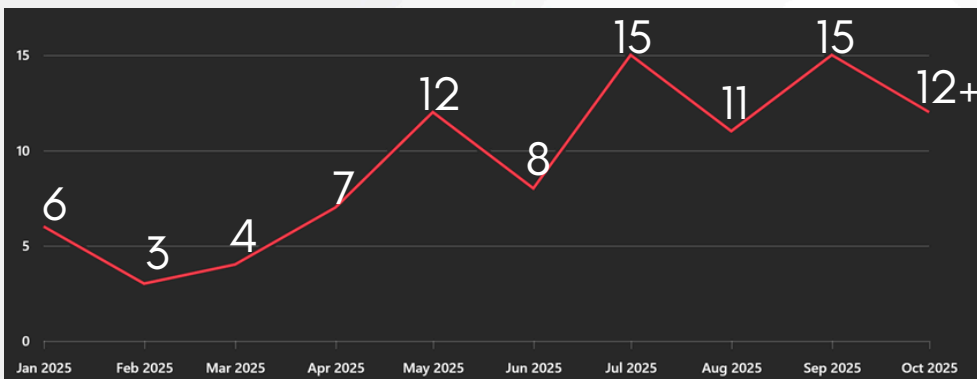
- A) Store
- B) Facilities
- C) DC



INJURY TRENDS | OUR PEOPLE

THE ALIGNMENT HIT LIST

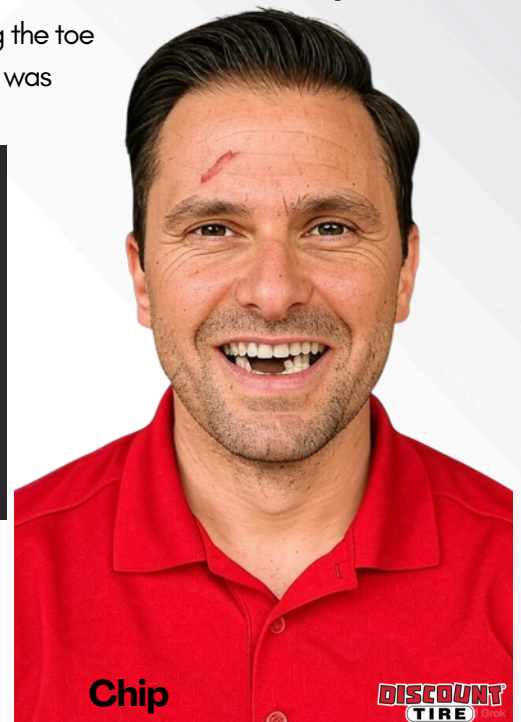
Chip was working on a routine alignment when things went sideways. While adjusting the toe bolt, he decided to pull the wrench toward himself instead of pushing away. The bolt was seized, so when it finally broke loose, the wrench shot back with full force.



Prevent Future Alignment Injuries:

- ✓ Push, Don't Pull: Avoid elbow strikes during toe adjustments.
- ✓ Control Your Tools: Grip firmly and wear the **REQUIRED** face shield & gloves.
- ✓ Check Before Force: Inspect bolts and use penetrating oil.
- ✓ Stay Aware: Practice 360° awareness around racks or under vehicles.

Meet "Chip"





VEHICLE DAMAGE TRENDS

OUR CUSTOMERS

THAT'S JACKED UP (IN THE WRONG PLACE)

Jack damage trending  up, **160 claims in October!**

In both pictures the technician thought they placed the jack pad on the pinch weld or proper lift point without verifying. No matter how many times you lift a vehicle, **ALWAYS** check where the jack pad is located to make sure it's in position.

Double-check before you lift

- Locate lift point
- Visually confirm pad position
- Jack up slowly
-  if you hear cracking!



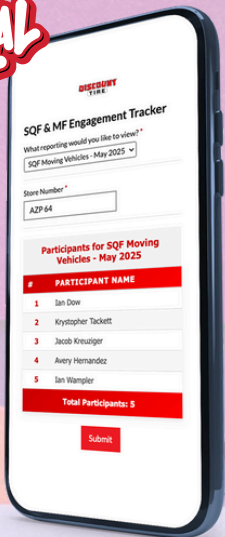
Raising Vehicles BP

Raising The Vehicle
Observation



ENGAGEMENT WEB APP & LEADERBOARD

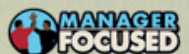
**NEW
ARRIVAL**



SCAN NOW



↑ LEADERBOARD ↓



NEW RANK	REGION	ACTION	OLD RANK	NEW RANK	REGION	ACTION	OLD RANK
(1)	Texas San Antonio	↑	17	(14)	Tennessee	↓	10
(2)	St. Louis	↑	4	(15)	Utah	↑	19
(3)	California Northern	↑	5	(16)	Texas Houston	↓	14
(4)	Arizona	↓	1	(17)	Washington	↓	12
(5)	California Central	↓	2	(18)	Texas Dallas	↓	15
(6)	Colorado	↑	18	(19)	Indiana/Ohio	↓	8
(7)	Gulf Coast	↓	3	(20)	Illinois	↓	16
(8)	Georgia	↑	13	(21)	New Mexico/W. Texas	↓	20
(9)	Minnesota	↑	11	(22)	Michigan	=	22
(10)	Nevada	↑	21	(23)	Kansas	=	23
(11)	Florida	↓	7	(24)	Oklahoma	=	24
(12)	Carolinas	↓	6	(25)	Virginia	=	25
(13)	California Southern	↓	9				

LEADERBOARD DATA IS FROM THE MONTH OF SEPTEMBER

CONTEST WINNERS – OCTOBER

WINNER

**SAFETY & QUALITY FOCUSED
VIDEO CONTEST**

\$500

**EMPLOYEE OF THE
MONTH**

**Dakota Austin
TXH 96**

**ARE YOU GOING TO
WIN NEXT?!
REMEMBER TO SCAN,
WATCH & WIN!**

CLOSE CALL WINNERS

Joe Pettinato
CAN Region – CAN 40 (10/06/25)

Cameron Rex
CAN Region – CAN 10 (10/13/25)

Jarred Cooks
NVL Region – NVL 13 (10/20/25)

Manuel Baez
OKO Region – OKO 11 (10/27/25)



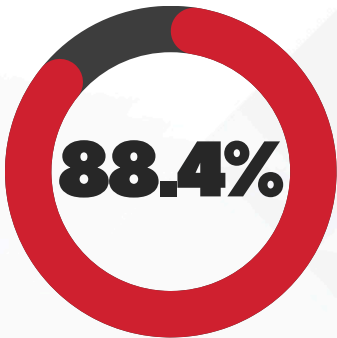
**WHO IS GOING TO BE OUR NEXT
EMPLOYEE OF THE MONTH?!**

**DON'T FORGET: WHEN YOU REPORT A CLOSE CALL, YOU
ARE AUTOMATICALLY ENTERED TO WIN A \$50 GIFT CARD!**

OBSERVE & COACH RESULTS

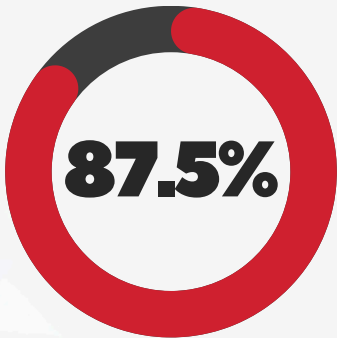


**MOVING
VEHICLES**



**88.4% COMPLETED THE
OBSERVATION SAFELY**

**REMOVING
ASSEMBLY
FROM HUB**



**87.5% COMPLETED THE
OBSERVATION SAFELY**

> Continue coaching your people to make sure that BPs are being followed and recognize when coaching is needed.

SAFETY ENGAGEMENT

**THROUGH OCT 31ST, 2025
(LAST 6 MONTHS)**

