

SAFETY QUALITY FOCUS

**NOVEMBER
2025**

LET'S GET YOU TAKEN CARE OF[®]

FACILITIES

This year, we will be working with you to encourage safety participation from everyone at your location. To do this, you will have your own Facilities safety-specific topics.



ACTION ITEMS

- 1 COMPLETE THE DTU TRAINING**
- 2 REVIEW AND SHARE THE SAFETY TOPIC WITH YOUR PEOPLE**
- 3 LEAVE FEEDBACK**

INSTRUCTIONS

In the following pages, you will see an AOR icon that corresponds to the section for that AOR. We have set aside actions for the different AORs to complete in this communication.

- 1** Print out this Focus, review the information, and complete the action items.
- 2** Each section has action items to help you and your team complete this Safety Focus.
Review each section carefully.
- 3** Each Safety Leader will need to complete the DTU training module for the month. You will be required to complete a course test following the training module.
- 4** Once all the action items are completed, have a group discussion about your findings and answer your feedback questions as a team.

FEEDBACK ON THIS MONTH'S TOPIC

All feedback must be submitted through the Safety Feedback Portal.

Safety Leader: You will find the feedback questions at the end of this Safety Focus.

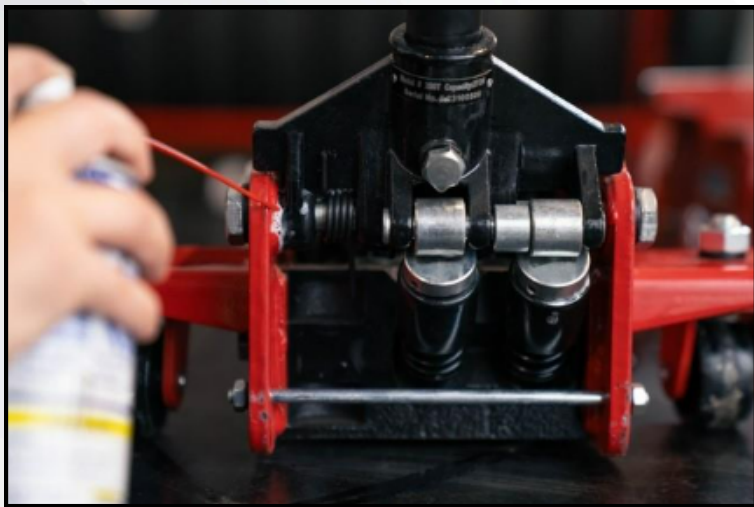
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JACK MAINTENANCE

This month, the stores are being asked to review and inspect the floor jacks as per the Floor Jack Maintenance and Troubleshooting QRG.

Our ask of you is that when you visit stores, verify that their floor jacks are in good working condition.



Use this to guide to help verify
Floor Jack Maintenance and Troubleshooting QRG

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SCAFFOLDING SAFETY

This course is designed to educate individuals on the hazards associated with scaffolds being used on worksites and understand the procedures to control or minimize those hazards. The content in this course is designed to comply with the intent of the applicable regulatory requirements. Learner objectives are to identify general scaffold requirements and safety considerations.



ACCESS TO THE TRAINING MODULES

You will be accessing the course through DTU. Managers and Senior Assistant Managers will both access the course assignments (safety course and acknowledgements) from the DTU learning system To-Do List.

Below, you will see an example of how this assignment will look:

1. Log into the DTU learning system using your employee ID and Okta/Windows login. On the homepage, click Finish Your Courses.
2. Click the name of the safety course you have been assigned.



Call to action: Complete the **DTU: Scaffolding Safety** training module and share what you learned with your people.

Contact dtu_learning@discounttire.com for troubleshooting.

FEEDBACK

ON THIS MONTH'S TOPIC

1. What did you learn from the training module DTU: Scaffolding Safety?
2. How will you make sure your people understand the material in its entirety?