



November 17, 2025

Hello Store Managers and Stores,

Congratulations on being selected as a new Vision General Release 11 (GR11) activation store!

Below are the actions you and your assigned Buddy Store will need to take to prepare for the store visits, training, and tracking completions. Please review these details and plan accordingly for your CREW Time scheduling.

Step	Audience	Action	Start Date	End Date	Supporting Tool
1	Buddy Store Full-Time Employees	Complete assigned DTU Learning System training (if not already finished).	11/17	11/18	DTU Learning System
2	Manager at Buddy Store	Schedules their store's availability for In-Store Training days from 11/19 – 12/13. IMPORTANT: Due to the holiday, no availability should be set between 11/26 – 12/1.	11/17	11/18	Buddy Store List Buddy Store Scheduler
3	Manager of GR11 Store	Schedules Buddy Store Visit for all FT employees on open Training days between 11/19 – 12/13.	11/19	11/20	Buddy Store List Buddy Store Scheduler
	Keep the following in mind when scheduling: • This is AOR-AOR training. Your employees should be assigned to their respective AOR at the Buddy Store. • Do not exceed more than two employees visiting the Buddy Store on the same day. • Your Buddy Store will not be sending an employee to your store to cover during your visits, so please schedule accordingly.				

	- While you have been assigned a specific Buddy store, you may schedule visits with another Buddy store on the list depending on availability and proximity. - DTU Learning System training is being assigned to all FT employees on Tuesday, November 18. This is to be completed at your Buddy Store – not beforehand. - All Store Managers and Assistant Manager AORs must complete their DTU Learning System training and Buddy Store Visits no later than December 13 to go live with the Vision POS. NOTE: If an employee has worked in a Vision store within the last 60 days and is currently in an activation store, they are only required to complete the DTU Learning System training (ultimately at the discretion of the Store Manager). For employees who worked in a Vision store more than 60 days ago, they are required to complete both the DTU Learning System training and the Buddy Store visits. Keep in close contact with your Buddy Store and AVP to help maintain alignment.				
4	Trainee at GR11 Store	Attends Buddy Store Visit	11/19	12/13	Trainer Assessment - Paper
	All Full-Time employees are expected to perform a full day in the Buddy Store. The day starts with the Trainee completing the Vision Learning Path training followed by Model, Teach, Coach hands-on experience alongside the assigned Trainer.				
5	Trainer at Buddy Store	Completes Trainer Assessment after each Buddy Store Visit	11/19	12/13	Trainer Assessment - Digital
6	Regional Staff	Completes Go/No-Go Form on behalf of each store.	12/10	12/12	Go/No-Go Activation (to be emailed to Regional Staff on December 10)
7	Manager at GR11 Store	Completes Sunday Validation	12/14	12/14	POS Validation Form

NOTE: For additional details you can view the [Vision Buddy Store Responsibilities & Expectations](#) document and the [Buddy Store Visits KC page](#).

Keep in close contact with your assigned store and AVP to help maintain alignment.

Communications will be sent throughout the next few weeks to help keep you on track with these activities and additional readiness requirements.

If you have any questions, please contact your AVP.

Thank you for striving to be the BEST!