



Nebraska Paid Sick Leave* (Part-Time Employees)

Eligibility	Effective October 1, 2025, all part-time employees in Nebraska are eligible for Paid Sick Leave (PSL).
Accruing PSL	Part-time employees accrue PSL starting October 1, 2025, or from their date of hire (whichever is later) at the rate of one hour of PSL for every 30 hours worked, up to 56 hours per year.
Using PSL	<p>PSL may be taken in one-hour increments. Employees are entitled to use accrued PSL immediately after it has accrued with no waiting period.</p> <p>Employees may use PSL for reasons including, but not limited to:</p> <ul style="list-style-type: none">• Sick time, for an employee or family member's mental or physical illness, including preventive medical care.• To attend school or place of care meetings about an employee's child's health, injury or disability.• Closure of the employee's workplace, child's school or place of care by order of a public official due to a public health emergency.• Employees or a family-members need to self-isolate due to a communicable disease as determined by a health care professional.
PSL Carryover	Part-time employees may carryover unused and accrued PSL from one calendar year to the next, however, employees may only use a maximum of 56 hours per calendar year.
PSL Balance	Part-time employees can see their own accrued PSL balance in Workday by clicking on "My Time Off Balance" from the Workday home page.
Documentation	<p>Under certain circumstances, employees may be asked to provide documentation to validate the qualifying reason for use of PSL. Some examples include, but not limited to:</p> <ul style="list-style-type: none">• Doctor's note, school official's letter, etc.
Contact	Please contact your Regional Office with any questions.

** In accordance with federal, state and local regulations, the Company reserves the right to amend, modify, change, suspend, cancel or terminate this policy at any time.*