

NOTICE OF FILING OF LABOR CONDITION APPLICATION

November 6, 2025

Notice: Within the next thirty (30) days, The Reinalt-Thomas Corporation (DBA: Discount Tire / America's Tire) ("Discount Tire") will file with the United States Department of Labor a Labor Condition Application ("LCA") for the position of Principal UX Quality Assurance Analyst - OMNI.

The LCA will be filed for the purpose of applying for an H-1B non-immigrant visa for one (1) person. Discount Tire is petitioning on behalf of one non-immigrant employee for the position of Principal UX Quality Assurance Analyst - OMNI at Discount Tire's Phoenix, Arizona office. The wage offered for the position of Principal UX Quality Assurance Analyst - OMNI is \$122,304.00-\$133,495.44 per year. The position is offered for the time period from April 15, 2026, to April 14, 2029. The H-1B non-immigrant will be employed at Discount Tire's office at: 20830 N. Tatum Blvd., Suite 400, Phoenix, AZ 85050.

The LCA is available for public inspection at Discount Tire's headquarters office at: 20225 N. Scottsdale Road, Scottsdale, AZ 85255.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.